### GENDER INTEGRATION FRAMEWORK

**Bangladesh**

#### Problem/Constraint

<table>
<thead>
<tr>
<th>Problem/Constraint in your context?</th>
<th>Desired Outcome</th>
<th>How is the problem/constraint relevant in your context? Please explain and provide evidence of whether it is the problem/constraint of high, medium, or low relevance?</th>
<th>What activities are you implementing or planning that address this problem? How do they address it?</th>
<th>What new activities could be designed to address issues around this topic and how would they address it?</th>
<th>Activities’ Specific Contributions to Desired Outcome</th>
<th>What indicators do/will you use to measure the success of activities in terms of this outcome?</th>
<th>Checks</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Men) Women do not have equal or adequate power or influence in household or community decision-making processes related to agriculture/at any stage of productive activity</td>
<td>Increased decision-making power in agricultural processes</td>
<td>Beneficiaries engage in decision-making processes related to agriculture within their households, in the workplace, or in the community</td>
<td>Women and men jointly decision-making in ag production</td>
<td>New Women’s Empowerment Activity (WMA) needs to address</td>
<td>WMA activities will work with male and female leaders to create community-level and peer dialogues to encourage households especially, men and women, to share information about farm decision-making processes and demonstrate the benefits of women’s empowerment as an economic and social investment. This will enablemaking opportunities for women to be involved in more agricultural and household decisions, primarily related to agriculture/at any stage of productive activity.</td>
<td>WMA decision-making indicator (Ag by sex)</td>
<td>Does the activity strive to…? How?</td>
</tr>
<tr>
<td>(Men) Women do not have equal or adequate control over access to resources related to agriculture.</td>
<td>Increased control over productive resources</td>
<td>Beneficiaries increase control over productive resources that are economically profitable or socially beneficial</td>
<td>For women, control over access to productive resources</td>
<td>WMA needs to address</td>
<td>WMA activities will address production issues by improving the availability and use of agricultural inputs and technology (including extension services), increasing women’s participatory input to decisions about agriculture and/or related activities, and improving women’s economic productivity</td>
<td>WMA access to productive resource indicator (Ag by sex)</td>
<td>Does the activity strive to…? How?</td>
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<tr>
<td>(Men) Women do not have sufficient social and economic opportunities to make use of agriculture</td>
<td>Increased access to and use of technologies</td>
<td>Beneficiaries engage in productive activities that are economically profitable or socially beneficial</td>
<td>Women and men with more input on developing technologies</td>
<td>WMA activities will work with male and female leaders to support shared decision-making and responsibility for farm decisions and operations, which will allow women to more actively participate in these decisions.</td>
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<td>WMA access to productive resource indicator (Ag by sex)</td>
<td>Does the activity strive to…? How?</td>
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<td>(Men) Women do not have sufficient social and economic opportunities to make use of agriculture</td>
<td>Increased income</td>
<td>Beneficiaries increase control over the use of income and have adequate control over and are engaged in decisions about the use of income within their household.</td>
<td>Women are engaged in their control over the use of income.</td>
<td>WMA needs to address</td>
<td>WMA activities will address productivity issues by increasing women’s economic productivity in the home and increasing women’s economic productivity</td>
<td>WMA increased income indicator (Ag by sex)</td>
<td>Does the activity strive to…? How?</td>
</tr>
<tr>
<td>(Men) Women do not have strong social and economic networks</td>
<td>Increased social capital</td>
<td>Beneficiaries have increased social capital and leadership in the community</td>
<td>Women and men increased social capital in their communities.</td>
<td>The major contributions to empowerment for both women and men in Bangladesh are group membership and sharing—we’re a part of the community.</td>
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<td>(Men) Women have over a heavy burdensome workload that hinders them from taking part in productive and economic activities, increasing human capital and job setting</td>
<td>Increased time use/decreased time poverty</td>
<td>Beneficiaries are more able to allocate their time to productive and economic activities, increasing human capital and job setting</td>
<td>Women’s economic opportunities continue to be limited by factors such as discrimination and lack of access to basic services.</td>
<td>Ag inputs Project ensure that the women have more input on fertilizer, labor, and management.</td>
<td>Policy to improve the availability of and access to inputs and technologies for women and men</td>
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<td>Does the activity strive to…? How?</td>
</tr>
<tr>
<td>(Men) Women have low or inadequate skills/knowledge levels in activities that are either economic or social.</td>
<td>Increased human capital</td>
<td>Beneficiaries have increased unique skills and knowledge levels in activities that are either economic or social.</td>
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<td>(Men) Women do not have adequate access to important technologies that can improve their economic or social situation</td>
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<td>Does the activity strive to…? How?</td>
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</table>

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**Notes:**

- *IFPRI 2013*
- *GENDER INTEGRATION FRAMEWORK*
- *Training, high illiteracy levels.***
- *Increased access to technologies and productive resources can improve their economic or social situation.*
- *However, women do not have equal or adequate control over access to productive resources related to agriculture.*
- *Women do not have equal or adequate control over the use of income.*
- *Women do not have strong social and economic networks.*
- *Women have over a heavy burdensome workload that hinders them from taking part in productive and economic activities.*
- *Women have low or inadequate skills/knowledge levels in activities that are either economic or social.*
- *Women do not have adequate access to important technologies that can improve their economic or social situation.*

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**Problem/Constraint**

- **Men**
  - Women do not have equal or adequate power or influence in household or community decision-making processes related to agriculture/at any stage of productive activity.
  - Women do not have equal or adequate control over access to resources related to agriculture.
  - Women have insufficient social and economic opportunities to make use of agriculture.
  - Women have over a heavy burdensome workload that hinders them from taking part in productive and economic activities, increasing human capital and job setting.
  - Women have low or inadequate skills/knowledge levels in activities that are either economic or social.
  - Women do not have adequate access to important technologies that can improve their economic or social situation.

**Desired Outcome**

- Increased decision-making power in agricultural processes.
- Increased control over productive resources.
- Increased access to and use of technologies.
- Increased income.
- Increased social capital.
- Increased human capital.

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**What activities are you implementing or planning that address this problem? How do they address it?**

- **Women's Empowerment Activity (WMA)** needs to address.
- WMA activities will work with male and female leaders to create community-level and peer dialogues to encourage households especially, men and women, to share information about farm decision-making processes and demonstrate the benefits of women’s empowerment as an economic and social investment. This will enable making opportunities for women to be involved in more agricultural and household decisions, primarily related to agriculture/at any stage of productive activity.
- WMA needs to address.
- WMA activities will address productivity issues by improving the availability and use of agricultural inputs and technology (including extension services), increasing women’s participatory input to decisions about agriculture and/or related activities, and improving women’s economic productivity.
- Women are engaged in their control over the use of income.
- WMA activities will address productivity issues by increasing women’s economic productivity in the home and increasing women’s economic productivity.
- Women and men increased social capital in their communities.
- Women’s economic opportunities continue to be limited by factors such as discrimination and lack of access to basic services.

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**What new activities could be designed to address issues around this topic and how would they address it?**

- WMA activities will work with male and female leaders to support shared decision-making and responsibility for farm decisions and operations, which will allow women to more actively participate in these decisions.
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- Women and men increased social capital in their communities.
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**Activities’ Specific Contributions to Desired Outcome**

- Women and men jointly decision-making in ag production.
- New Women’s Empowerment Activity (WMA) needs to address.
- WMA activities will work with male and female leaders to create community-level and peer dialogues to encourage households especially, men and women, to share information about farm decision-making processes and demonstrate the benefits of women’s empowerment as an economic and social investment.
- Women are engaged in their control over the use of income.
- WMA activities will address productivity issues by increasing women’s economic productivity in the home and increasing women’s economic productivity.
- Women and men increased social capital in their communities.
- Women’s economic opportunities continue to be limited by factors such as discrimination and lack of access to basic services.

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**What indicators do/will you use to measure the success of activities in terms of this outcome?**

- WMA decision-making indicator (Ag by sex).
- WMA access to productive resource indicator (Ag by sex).
- WMA increased income indicator (Ag by sex).
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**Checks**

- Does the activity strive to…? How?