Gender Integration Framework - Feed the Future
Emily Hogue
USAID/BFS
Team Leader for Monitoring, Evaluation, & Learning

Sara Calvert
USAID/BFS
Country Support Officer

Krista Jacobs
USAID/BFS
Gender Advisor

Julie MacCartee
USAID/BFS
Knowledge Management Specialist

Farzana Ramzan
USAID/BFS
M&E Specialist
Overview

• Women’s empowerment in Feed the Future
  – What does it mean? What does it do?
  – WEAI review

• Gender Integration Framework
  – Overview
  – Case study: Bangladesh
  – Discussion
FEED THE FUTURE GOAL: Sustainably Reduce Global Poverty and Hunger

1st Level Objective: INCLUSIVE AGRICULTURE SECTOR GROWTH

IR 1: Improved agriculture productivity
IR 2: Expanding Markets & Trade
IR 3: Increased investment in agriculture and nutrition-related activities
IR 4: Increased employment opportunities in targeted value chains
IR 5: Increased resilience of vulnerable communities & households
IR 6: Improved access to diverse and quality foods
IR 7: Improved nutrition-related behaviors
IR 8: Improved use of maternal and child health and nutrition services

Sub IR 1.1 Enhanced human and institutional capacity development for increased sustainable agriculture sector productivity
Sub IR 1.2 Enhanced Technology Development, Dissemination, Management and Innovation
Sub IR 1.3 Improved Agricultural Policy Environment
Sub IR 2.1 Enhanced Agricultural Trade
Sub IR 2.2 Property Rights to Land and Other Productive Assets Strengthened
Sub IR 2.3 Improved market efficiency
Sub IR 2.4 Improved access to business development and sound and affordable financial and risk management services
Sub IR 3.1 Increased public sector investment
Sub IR 3.2 Increased private sector investment

1st Level Objective: IMPROVED NUTRITIONAL STATUS (women & children)
Poll:

In countries where you work, what are some of the problems/constraints women face to increasing their agricultural productivity?
Components measured by WEAI

- Decision-making over production*
- Access To and Control Over Productive Resources*
- Control over Income*
- Time Use*
- Leadership and Social Capital*
Components measured by WEAI

- Decision-making over production*
- Access To and Control Over Productive Resources*
- Human Capital
- Access to Technology

Components not measured by WEAI

- Control over Income*
- Time Use*
- Leadership and Social Capital*
Increased Agricultural Productivity at the Household level

- Decision-making over production*
- Access To and Control Over Productive Resources*
- Human Capital
- Access to Technology

Control over Income*
Time Use*
Leadership and Social Capital*

**LEGEND**
Green arrows (↑) denote strong evidence of direct associations with agricultural productivity. Gray arrows (↕) denote indirect associations with less conclusive evidence.

*The Women’s Empowerment in Agriculture Index (WEAI) measures the following domains in the diagram: Decision-making over production, Access to and control over productive resources, Control over income, Time use, and Leadership and social capital.*
Questions so far?
WEAI Review
WEAI scores range from zero to one; higher values = greater empowerment

Five domains of empowerment (5DE)

Women’s Empowerment in Agriculture Index (WEAI)

Gender parity Index (GPI)
Five domains of empowerment

- **Production 1/5**
  - Input into productive decisions
  - Autonomy in production

- **Resources 1/5**
  - Ownership of Assets
  - Purchase, sale, or transfer of assets
  - Access to and decisions on credit

- **Income 1/5**
  - Control over use of income

- **Leadership 1/5**
  - Group member
  - Speaking in public

- **Time 1/5**
  - Leisure
  - Workload
Poll:

In your country or region, what disparities between men and women would your Gender Parity Index (GPI) most likely reveal?
We have a WEAI. Now what?

• The Gender Integration Framework (GIF)
  – Focuses on the 7 dimensions/domains of women’s empowerment in agriculture
  – Is a conversation guide to examine & prioritize
    • the current status of different components of empowerment,
    • reasons for barriers or strengths,
    • what activities exist or are needed in programming,
    • how to measure progress

• “Plug” the WEAI into the GIF
Bangladesh Case Study

See Excel file: WEAI-GIF-matrix-for-Bangladesh-8-19-2014.xlsx
Poll:

What activities did the Bangladesh Mission propose to increase women’s social capital and leadership in the community?
Poll:

Would your Mission or organization be interested in additional resources or technical guidance on using the WEAI and GIF tools?
Contacts & Resources

- **USAID/BFS**
  - **Emily Hogue**, Team Leader - Monitoring, Evaluation & Learning, [ehogue@usaid.gov](mailto:ehogue@usaid.gov)
  - **Krista Jacobs**, Gender Advisor, [kjacobs@usaid.gov](mailto:kjacobs@usaid.gov)
  - **Farzana Ramzan**, M&E Specialist, [framzan@usaid.gov](mailto:framzan@usaid.gov)
  - **Sara Calvert**, Country Support Officer-Bangladesh, [scalvert@usaid.gov](mailto:scalvert@usaid.gov)

Thank you!